MINUTES

Regular Board Meeting

Almont Community Schools Board of Education

July 22, 2013

CALL TO ORDER

Secretary Boxey called the Regular Board Meeting of the Almont Community Schools Board of Education to order at 7:00 p.m. in the Board Meeting Room at Almont Elementary School.

Present

Nancy Boxey, John Brzozowski, Jon Owens, Stephan Manko and Superintendent Joseph Candela.

Visitors: 55

PLEDGE OF ALLEGIANCE

ROLL CALL: Steve Hoffa and John Miles absent

APPROVAL OF AGENDA

Mr. Candela asked the agenda be amended as follows:

Take the High School Handbook changes, VIII D (2) off the agenda until August.

COMMUNICATIONS

Mr. Candela pointed out that under personnel a coach had been added to VIII B (2).

Approval of Amending Resolution Changing Delegation Parameters was also added VIII C (3).

Both additions were reflected in the Agenda that was posted last Thursday and were included in the Board Packet.

QUESTIONS AND COMMENTS: AUDIENCE

Mike Flaherty, parent and football coach, was concerned about the process the Board was using to approve coaches. He feels that by not approving a football coach last month the Board caused an emotional month for the players. He also wanted to state his support for Mr. Ferman and that he feels Mr. Ferman is a pleasure to work with. He would like the Board to look at the way they approve coaches.

A 2013 graduate and 3 year varsity player stated that he is the man he is today because of Mr. Ferman. He has the opportunity to go on and play college sports because of him. He feels that Mr. Ferman cares for all his players, and families. He stated that Mr. Ferman treats the kids like family and is a great father figure. He feels that Mr. Ferman always considers what is in the best interest of the kids.

Tim Mulligan, dad and football coach, stated that not everyone agrees with all the decisions that Mr. Ferman may make, but you will never get everyone to agree. Almont football is a great football program and you will never make everyone involved happy. He is disappointed that it is 3 weeks before the season begins and still no coach has been approved. He wants a decision made so they can move on and get back to coaching.

A 2013 graduate and player stated that Mr. Ferman is passionate about the game. When he yells at players it is because of this passion. He is dedicated to each player and cares about them as if they were his own. To lose Mr. Ferman as a coach would be a shame. He has built a great program that always goes to the playoffs.

Dan Sutter, parent and active volunteer, stated that he and his wife Bethany are very active in the community as are most of the parents at the meeting. They stand behind the program, team, and coaches. He feels that

parents are suffering as well as the players with the Boards indecision. It has affected the boys, families and the community as a whole. Friday nights are always emotional nights. They know Mr. Ferman on and off the field and they feel he loves all the kids.

A 2013 graduate and senior year player stated that he had played his freshman year then decided to not play the following 2 years. Mr. Ferman talked him into coming back his senior year and it changed him as a person. Playing football brought him closer to his friends and made him a better person.

APPROVAL OF MINUTES

Motion by Kmetz, supported by Owens, the Board of Education approve the following Minutes:

- A. Approval of the Minutes from the Jun 24th Budget Hearing Meeting
- B. Approval of the Minutes from the June 24th Regular Meeting
- C. Approval of the Minutes from the June 24th Closed Session
- D. Approval of the Minutes form the July 15th Special Meeting Worksession

(P), 101, 5-0-0

BILLS PAYABLE AND FINANCIAL REPORTS

Motion by Brzozowski, supported by Kmetz, the Board of Education approve the bills payable and the financial reports as proposed by the administration and reviewed by the Finance Committee.

June 2013	
General Fund	\$1,355,963.15
School Lunch Program	\$5.82
2002 Debt Fund	
2004 Refunding Bonds	
2006 Refunding Bonds	
2012 Refunding Bonds	
2013 SBL Refinance	
QZAB Bond	
General Fund Transfers for Payroll	\$0.00
Total	\$1,355,968.97
Voided Checks: None	
Check Numbers: 30725-30821	

Approval of check numbers covering these invoices range from check number 30725 to 30821, voided checks as presented.

(P), 102, 5-0-0

ORCHARD PRIMARY, ALMONT MIDDLE SCHOOL, AND ALMONT HIGH SCHOOL TRUST AND AGENCY ACCOUNT REPORTS

The Trust and Agency Accounts were approved as presented.

NEW BUSINESS

REPORTS

Superintendent's Report

Mr. Candela discussed the following:

Principal Reports

No Reports from the Principals this month.

Grant Received for Middle School Summer Institute

The Middle School has received a \$10,000 dollar grant from Literacy and Beyond to support a Summer Institute for middle school students. The Middle School Summer Institute will be for students in 6th & 7th grade to work on both math and literacy. The Summer Institute will be taught by Mrs. Weigand and Mrs. Mueller. Students will have the opportunity to design rocket cars, make bubblegum, and build their own moving robots. The camp is free and parents will have the opportunity to choose from two camp sessions. The first session runs from July 29th to August 8th. The second session runs from August 12 to August 22nd. Times are from 8:00 a.m. to 2:00 p.m. each day Monday through Thursday. For more information, please visit our website.

Preparations

Good progress is being made on getting the buildings ready for the upcoming school year. Axium Services has been working in multiple building waxing and cleaning carpets.

The lumber has been dropped to repair the concession stand area. We hope that this project will be completed by the end of July.

Summer Enrichment

Over 150 youngsters participated in the Summer Tennis Program. Mr. Immekus headed the program.

There were about 45 K-5 participants in the basketball program conducted by Alex Maier.

ACT Results

Our Professional and support staff should be commended for their continued good work in the classroom- as evidenced by our students' performance on the ACT exam this year. Once again our HS students scored the highest in 5 of 6 subject areas in the county and also had the highest composite score in the county. In every area of the ACT we beat the state average. Congratulations to our staff and students on a job well done!

Introduction of New HS Principal

Mr. Candela introduced the new HS Principal to the Board and Audience.

Mr. Woelkers then express his excitement about becoming a part of our district. He explained that the interview process was a good one, he was interviewing us as we interviewed him. He is very impressed with everything that is going on in the district from the iPad initiative to the ACT scores. He gave a little of his background from his days in Sandusky to his football coaching days as well. He said he feels like he is coming home because he is from a small town. He is very much looking forward to a long tenure here.

NEW BUSINESS

Personnel

Approval of High School Principal

Moved by Kmetz, supported by Manko, the Board of Education employ Tim Woelkers as Almont High School Principal effective immediately.

(P), 103, 5-0-0

Approval of ACS Coach

Moved by Owens, supported by Brzozowski, the Board of Education approve the employment of the following coaches for the Fall 2013/2014 fall sport season:

- Varsity Football Head Coach Jeremy Ferman
- Varsity Volleyball Head Coach Sue Fredriksen

Discussion:

Mr. Manko asked Mr. Candela that if he (Mr. Candela) receives any information regarding any personnel matters is it his duty to do due diligence once a matter has been brought to his attention.

Mr. Candela stated that yes it was.

Mr. Manko asked if a coach was involved did he discuss the matter with Ms. Byam as well.

Mr. Candela stated that yes he does.

Mr. Manko then asked that once all due diligence has been completed does he then make recommendations to the Board.

Mr. Candela stated that yes this is the process.

The Board then voted on the matter at hand.

(P), 104, 5-0-0

Approval of Contracts

Moved by Kmetz, supported by Manko, the Board of Education approve the employment contracts of the following individuals as presented, with copies of the individual contracts to be VIII B(3) and attached to the Official Minutes of this meeting.

Administrators

Joseph Candela – Superintendent Tim Woelkers – High School Principal

(P), 105, 5-0-0

Finance

Approval of State Aid Note Resolution

Moved by Brzozowski, supported by Owens, the Board of Education approve the State Aid Operating Loan Resolution as presented and marked VIII C (1).

Roll Call Vote: Ayes - Manko, Kmetz, Boxey, Brzozowski, Owens; Nays - None **(P)**, **106**, **5-0-0**

Approval of School Bond Fund Loan

Moved by Brzozowski, supported by Kmetz, the Board of Education approve the resolution authorizing the District to borrow funds from the School Bond Loan Fund, a copy of which to be marked VIII C(2) and attached to the Official Minutes of this meeting.

Roll Call Vote: Ayes – Owens, Boxey, Brzozowski, Manko, Kmetz: Nays - None **(P), 107, 5-0-0**

Approval of Amending Resolution Changing Delegation Parameters

Moved by Brzozowski, supported by Owens, the Board of Education approve the Amending Resolution Changing Delegation Parameters as presented, a copy of which to be marked VIII C (3) and attached to the Official Minutes of this meeting.

Roll Call Vote: Ayes – Brzozowski, Kmetz, Manko, Boxey, Owens; Nays – None

(P), 108, 5-0-0

Certification of Mileage Rates

Moved by Brzozowski, supported by Kmetz, the Board of Education certify the following rates:

2002 UTQ debt 1.867
2004R/94 UTQ debt 2.112
2004R/96 UTQ debt 1.791
2006R UTQ debt .475

2012R UTQ debt .4972013 R SBL debt 1.708

Total 2012/13 8.450

(P), 109, 5-0-0

Business

Acceptance of School of Choice Students

Moved by Kmetz, supported by Manko, the Board of Education accept the students on the attached list for the 2013/2014 school year through the 105 and 105C Schools of Choice Programs.

(P), 110, 5-0-0

Approval of Student Handbook Updates

Moved by Brzozowski, supported by Manko, the Board of Education approve:

The recommended change to the Middle School Handbook

(P), 111, 5-0-0

COMMENTS: AUDIENCE

None

QUESTIONS AND COMMENTS: BOARD OF EDUCATION

None

FUTURE AGENDA ITEMS

None

CLOSED SESSION: NEGOTIATIONS

Motion by Kmetz, supported by Brzozowski, the Almont Board of Education go into closed session for the purpose of negotiations as permissible under the Open Meeting Act.

Roll Call Vote: Aye's - Brzozowski, Kmetz, Owens, Boxey, and Manko; Nays-None

(P), 112, 5-0-0

ADJOURNMENT

The meeting was adjourned at 7:39 p.m.

Secretary Boxey indicated that no further business will be conducted after the closed session of the board.

The Board went into Closed Session at 7:39 pm

The Board went into Open Session at 8:58 pm

ADJOURNMENT The meeting was adjourned at 9:00 p.m. Approved _____ Date Signed: _____ Signed: ____ Nancy Boxey, Secretary Steve Hoffa, President

QUESTIONS AND COMMENTS: BOARD OF EDUCATION

None